

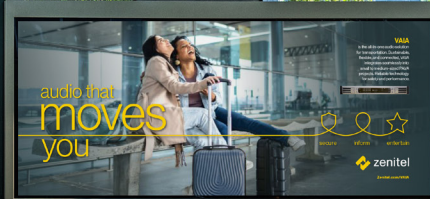
Sustainability with purpose

How Zenitel Gives Voice to a Safer, Smarter, and More Sustainable Global Transport Network

Sustainability is integral to everything we do at Zenitel, from product design and development to delivery, ongoing support, and our wider corporate responsibilities. It guides our decisions at every stage, enabling us to provide environmentally responsible solutions while lowering total cost of ownership.

One clear example is Zenitel's phased upgrade approach, which enables systems to adapt and expand over time. This extends operational lifespans, reduces the need for hardware replacement, and promotes more sustainable operations. We also understand that sustainability extends beyond product energy efficiency. It encompasses the environmental impact of support and maintenance - which we address through innovative, cloud-based control and monitoring solutions that help minimise site visits and reduce overall operational footprint.

By embedding sustainability into our technology, operations, and partnerships, we support you in meeting regulatory obligations and broader corporate or national goals, delivering resilient communications and lasting value.



Our framework for responsible business

We honour the ten core principles and the 17 Sustainable Development Goals of the UN Global Compact concerning human rights, labour, the environment, and anti-corruption, integrating them into our strategy, culture, and operations.

Zenitel is ISO 14001 certified across our five sites in the UK and Norway, ensuring that environmental management is embedded throughout our organisation.

In 2024, we received a Silver Medal from EcoVadis, placing us among the top 15 % in our industry for sustainability performance.

We act upon our CSR Policy, committing to human rights, equality, and ethical business practices for sustainable operations.

Environmental responsibility

Zenitel's transport communication systems are designed for longevity, repairability, and exceptional energy efficiency, reducing lifecycle cost and environmental impact.

- Products are typically designed to last 10 years or more, and our system platforms have a 25+ year lifespan, ensuring backward and forward compatibility with evolving technologies
- Our proprietary adaptive Class D amplifier technology delivers up to 20 % greater efficiency than comparable systems on the market - saving energy and up to 45 % rack space
- Low-power, modular hardware extends system life and minimise e-waste
- We manage the entire supply chain and work with partners who share our sustainability values, prioritising ethical sourcing and reduced packaging waste
- Fully compliant with RoHS, REACH and WEEE

By designing for long service life and easy upgrade paths, our systems help transport operators reduce maintenance needs, waste, and total carbon footprint.

“Delivering communication systems that make transport networks **safer, smarter, and greener.**”

Social impact and ethical governance

Zenitel's communication solutions enhance safety and accountability across transport environments, supporting passengers, staff, and operators.

- Our Human Rights Policy ensures fair and respectful treatment of employees, consultants, suppliers, and partners
- All staff complete Code of Conduct training, with clear reporting channels for integrity concerns
- Our technology promotes safer working conditions and more secure, reliable travel experiences



Sustainability built into every transport project

Sustainability isn't an add-on; it's built into how we deliver:

- IP-based architectures simplify upgrades and reduce waste
- Remote monitoring and diagnostics minimise site visits and emissions
- Global supply-chain oversight and partner certification guarantee transparency and responsible delivery at every stage

This approach helps operators meet environmental goals without compromising safety or reliability.

Supporting your ESG goals

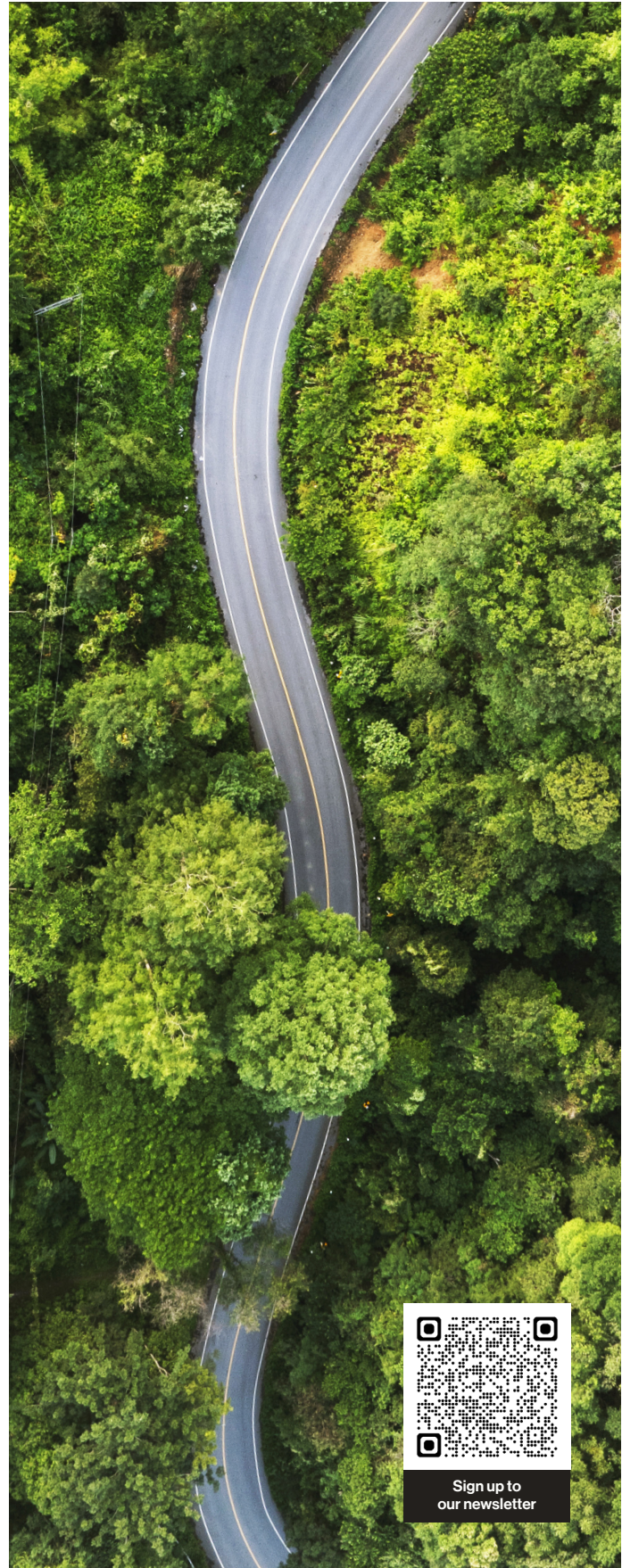
By partnering with Zenitel, transport authorities and system integrators can:

- Demonstrate compliance with international ESG frameworks and procurement standards
- Improve lifecycle performance with durable, energy-efficient communication systems
- Strengthen commitments to safe, sustainable, and responsible operations with proven, long-term technology
- Streamline the tender process

Together towards a sustainable future

Sustainability is a shared journey. At Zenitel, we're committed to innovation, integrity, and lasting positive impact, delivering communication systems that make transport networks safer, smarter, and greener.

Clear communication. Responsible solutions.
Sustainable results.



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